

## Stakeholder Engagement

Stakeholders	Types of Engagement		Issues	
Advocacy Groups/ Non-Governmental Organizations (NGOs)	<ul> <li>Organizational Memberships</li> <li>Direct Engagement</li> <li>Strategic Issue Partnerships</li> <li>Professional Conferences</li> <li>Roundtable Events</li> </ul>	Social Media     Website and Corporate     Responsibility Report	<ul> <li>Health, Nutrition, and Wellness</li> <li>Nutrition and Labeling Standards</li> <li>Animal Welfare</li> <li>Deforestation</li> <li>Climate Change</li> </ul>	<ul><li>Human Rights</li><li>Sustainable Agriculture</li><li>Packaging</li><li>Inclusion &amp; Diversity</li><li>Corporate Governance</li></ul>
Communities	<ul> <li>Direct, On-the-Ground Relationships</li> <li>Corporate and Employee Giving</li> <li>Networking Events</li> <li>Surveys</li> </ul>	<ul><li>Signature Partnerships</li><li>Regional Priority Plans</li><li>Employee Volunteerism</li></ul>	<ul> <li>Critical Local Needs (such as food access and nutrition education)</li> <li>Disaster Relief</li> <li>Environmental Initiatives</li> </ul>	<ul> <li>Health, Nutrition, and Wellness</li> <li>Strategic Partnership Priorities (such as health and well-being)</li> </ul>
Consumers	<ul> <li>Dedicated 24-Hour Toll-Free Hotline</li> <li>Consumer Insights</li> <li>Branded Websites</li> <li>Campbell's Kitchen Website</li> </ul>	<ul><li>Campbell's Nutrition Website</li><li>What's in My Food Website</li><li>Social Media</li><li>Brand PR</li></ul>	<ul> <li>Food Safety and Quality</li> <li>Transparency</li> <li>Packaging Information</li> <li>Health, Nutrition, and Wellness</li> </ul>	<ul><li> Affordability</li><li> Food Waste</li><li> GMOs</li><li> Environmental Practices</li></ul>
Customers	<ul> <li>Dedicated Customer Teams</li> <li>Customer Meetings and Presentations</li> <li>Customer Surveys</li> </ul>	<ul> <li>Customer Letters and Responses to Inquiries</li> <li>Sales Materials</li> <li>Industry Trade Groups (such as FMI)</li> </ul>	<ul><li>Product Innovation</li><li>Trade Practices</li><li>Social Accountability</li><li>Environmental Practices</li></ul>	<ul><li>Transparency</li><li>Sales Support and Service</li><li>Health, Nutrition, and Wellness</li></ul>
Employees	<ul> <li>Quarterly Employee Forums</li> <li>Town Hall Meetings</li> <li>Leadership Teams</li> <li>Focus Groups</li> <li>Employee Resource Groups</li> </ul>	<ul> <li>Workplace Site</li> <li>Email and Text Communications</li> <li>Surveys</li> <li>Digital Signage</li> <li>Anonymous Hotline</li> </ul>	<ul> <li>Inclusion &amp; Diversity</li> <li>Occupational Health and Safety</li> <li>Recognition</li> <li>Equitable Compensation and Benefits</li> <li>Talent Management</li> </ul>	<ul> <li>Business Trends</li> <li>Health, Nutrition, and Wellness</li> <li>Transparency</li> <li>Sustainability</li> <li>Community Engagement</li> </ul>
Investors	<ul> <li>Meetings with Institutional and Socially Responsible Investors</li> <li>Direct Engagement on Specific Topics of Interest</li> <li>Ratings/Rankings and Indices</li> </ul>	<ul> <li>Quarterly Earnings Releases</li> <li>Annual Report</li> <li>Annual Shareholder Meetings</li> <li>Investor Calls</li> <li>Industry-related Conferences</li> <li>Non-Deal Roadshows (NDRs)</li> </ul>	<ul> <li>Business Strategy and Financial Performance</li> <li>Governance Practices</li> <li>Board Composition/Refreshment</li> <li>Sustainability Strategies</li> <li>Human Capital Management</li> </ul>	<ul> <li>Ethical Business Practices</li> <li>Human Rights</li> <li>Nutrition</li> <li>Inclusion &amp; Diversity</li> </ul>
Regulators and Policymakers	<ul> <li>In-Person Meetings and Plant Tours</li> <li>Direct Engagement on Issues Important to Campbell</li> <li>Advocacy</li> </ul>	<ul> <li>Monitoring and Communication of Regulatory Activities</li> <li>Industry Trade Associations</li> <li>Coalitions</li> </ul>	<ul> <li>Food Safety and Quality</li> <li>Product Labeling and Marketing</li> <li>Trade Policy Implications</li> <li>Health, Nutrition, and Wellness Policy</li> </ul>	<ul><li>Environmental Policy</li><li>Climate Change</li><li>Packaging</li><li>Sustainable Agriculture</li></ul>
Suppliers	<ul> <li>Collaborative Partnerships</li> <li>Responsible Sourcing Supplier Code</li> <li>Sourcing Events</li> <li>Strategic Relationship Management Program</li> </ul>	<ul> <li>Face-to-Face Meetings</li> <li>Supplier Diversity Program</li> <li>Surveys</li> <li>Assessments and Audits</li> </ul>	<ul><li>Product Safety and Quality</li><li>Human Rights</li><li>Ethical Sourcing</li><li>Sustainable Packaging</li></ul>	<ul> <li>Ingredient Traceability</li> <li>Cost-Savings Opportunities</li> <li>Supply Chain Risk Mitigation</li> <li>Sustainable Agriculture</li> </ul>

## Strategic Memberships and Affiliations

- AIM-Progress
- American Bakers Association
- AMERIPEN
- California League of Food Processors
- Center for Research on Ingredient Safety at Michigan State University
- Chamber of Commerce Southern New Jersey
- Cherry Hill Free Clinic
- CEBA (Clean Energy Buyers Association)
- Consumer Brands Association
- Cornell University's Institute for Food Safety
- Council of NJ Grantmakers
- FMI, The Food Industry Association
- Food Northwest

- Food Allergy Research and Resource Program (FARRP) at University of Nebraska
- Food Safety Research Institute of Wisconsin University
- Institute for the Advancement of Food and Nutrition Sciences
- NMSDC (National Minority Supplier Development Council)
- New Jersey Institute for Food, Nutrition, and Health
- Pennsylvania Academy of Nutrition and Dietetics
- Pennsylvania State University Nutrition and Dietetics Alumni Society
- Potato Sustainability Alliance
- Produce for Better Health Foundation
- Sedex

- SNAC International
- Stewardship Index for Specialty Crops
- The Recycling Partnership
- The Sustainability Consortium
- Tufts Food and Nutrition Innovation Institute
- University of California, Davis (UC Davis) College of Agricultural and Environmental Sciences
- WBENC (Women's Business Enterprise National Council) and WBEC East (Women's Business Enterprise Center -East: regional affiliate for WBENC)