

ESG Goals

Category	Target	Scope	Progress
TRUSTED FOOD			
 Animal Welfare	Source 100% cage-free eggs by the end of CY2025	Global	11%
	Source 100% gestation crate-free pork by the end of CY2022 ¹	Global	17%
	Advance the welfare of broiler chickens in partnership with our suppliers to source chicken meat from birds that have been raised in improved environments, including litter and enrichments, by the end of CY2024	Global	Litter: 13% Enrichment: 13%
VIBRANT COMMUNITIES			
 Community	Increase food access for 100,000 residents in Campbell communities by FY2025	Campbell communities ²	49,640
	Provide nutrition education to 50,000 people to encourage healthy living in Campbell communities by FY2025	Campbell communities	23,061
	Invest \$5 million to improve the school food environment for children by FY2025	Campbell communities	\$1,915,800
	Engage 70% of Campbell employees in community-based activities by FY2025	Campbell communities	21%
	Contribute 75,000 traditional and skills-based employee volunteer hours across Campbell's footprint to increase the capacity of our community partners by FY2025	Campbell communities	12,356
 Responsible Sourcing	By the end of FY2021, purchase 100% Roundtable on Sustainable Palm Oil (RSPO) certified palm oil	Global	100%
	By FY2025, responsibly source 100% of priority raw materials	Global	99%
	By FY2025, 100% of priority raw materials are traceable to country of origin	Global	100%
	Increase spend with diverse suppliers by 25% by FY2023	U.S.	Increased 70%
THRIVING PEOPLE			
 Safety	Achieve a 3% decrease in reportable and lost time incidents per year	North America	
	Reportable incidents		Reduced 8%
	Lost time incidents		Reduced 29%

¹ We use the Ohio Livestock Care Standards to define our goal.

² Campbell communities are communities where the company has operations, including corporate offices, manufacturing facilities, and major sales offices.

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HEALTHY ENVIRONMENT			
<p>Climate</p>	Reduce absolute Scope 1 and 2 greenhouse gas (GHG) emissions 42% by FY2030 from a FY2020 base year and reduce absolute Scope 3 GHG emissions from purchased goods and services and upstream transportation and distribution 25% within the same time frame ³	North America	Scope 1 and 2: Reduced 8% Scope 3⁴: Reduced 8%
	Source 50% (by volume) of each plant-based priority ingredient from suppliers engaged in an approved sustainable agriculture program by FY2025	Global	
<p>Agriculture</p>	Almonds		3%
	Cashews		1%
	Potatoes		100%
	Tomatoes		83%
	Wheat		29%
<p>Water</p>	Reduce water use by 20% on an absolute basis by FY2025, as compared to FY2017	North America	6%
	Reduce the amount of waste sent to landfills by 25% on an absolute basis by FY2025, as compared to FY2017	North America	Increased 66%⁵
<p>Waste</p>	Reduce food waste by 50% on an absolute basis by FY2030, as compared to FY2017	North America plants	Reduced 19%
	Transition 100% of packaging to recyclable or industrially compostable designs and materials by CY2030	Entire portfolio, by weight	95%
<p>Packaging</p>	Increase the use of post-consumer recycled content and incorporate 25% post-consumer recycled content into polyethylene terephthalate (PET) bottles by CY2030	Entire portfolio, on average	
	Aluminum		70%
	Corrugate		38%
	Glass		35%
	Steel		35%
	Plastic		0%
	Drive increases in recycling rates through standardized on-pack labeling by including the How2Recycle label on 100% of packaging by CY2022	Entire portfolio	Meals & Beverages Division: 71% Snacks Division: 70%
	Expand access to recycling and advance the development of collection and recycling infrastructure by building and investing in partnerships with peers and industry groups	United States	Renewed TRP, SPC, APR, and CBA. Joined AMERIPEN.

³ Our GHG emissions reduction goal set in 2017 was replaced this year with our new Science-Based Target, reflected here, that was approved in January 2022 by the Science Based Targets initiative.

⁴ Our Scope 3 goal focuses on emissions specifically for ingredients, packaging and upstream transportation.

⁵ Please see page 49 for an explanation of some of the drivers contributing to the increase in our waste to landfill since FY2017.